I decided to become a heavy
equipment operator when I saw a broken machine lying on the road in my community. I sat in the truck and it looked fun! After that, I followed my heavy equipment operator course in 1993, in Kuujjuarapik, and, in 1994, followed it in Kuujjuaq

ᓄᓇᒃᑯᔫᒻᒪᕆᓐᓂᒃ ᐊᖁᑎᐅᒋᐊᒥᒃ
ᐱᓇᓱᒐᖃᕈᒪᓯᓚᐅᕐᓯᒪᕗᖓ ᓄᓇᓕᒐᓂ ᓄᓇᒃᑯᔫᕕᓂᕐᒥᒃ ᐊᕐᖁᑎᑐᐃᓐᓇᒦᑦᑐᒥᒃ ᑕᑯᔪᕕᓂᐅᑦᓱᖓ.
ᐃᑦᓯᕙᕕᒋᓕᕋᒃᑯ ᐊᓕᐊᓇᕈᓇᖕᖑᓯᒪᔪᖅ?

ᑭᖑᓂᐊᒍᑦ, ᓄᓇᒃᑯᔫᒻᒪᕆᓐᓂᒃ ᐊᖁᑎᐅᓂᕐᒥᒃ ᐱᒋᐅᕐᓴᔭᐅᒍᑎᖃᓯᓚᐅᕐᓯᒪᔪᖓ 1993-ᒥ

ᑰᒃᔪᐊᕌᐱᖕᒥ, 1994-ᒥ ᑰᒃᔪᐊᒥ ᐊᖁᑎᐅᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᑎᑕᐅᒍᑎᖃᕐᒥᓱᖓ

Environmental Coordinator · IT Technician · Machinery Operator · Nurse · AND MANY MORE!

ᐊᕙᑎᒥᒃ ᑲᒪᓇᓱᑦᑎᐅᓂᖅ · ᐱᓪᓗᑯᒋᐊᓕᑎᒍᑦ ᑐᓴᖃᑦᑕᐅᑎᒍᑎᓕᕆᓂᖅ

(ᖃᕆᑕᐅᔭᓂᒃ ᐊᓯᖏᓐᓂᓗ) · ᐊᐅᓚᐅᑎᓕᓐᓂᒃ ᐃᖏᕐᕋᑦᑎᓯᔨ ᐋᓐᓂᐊᓯᐅᕐᑎᐅᓂᖅ · ᐊᓯᖏᓪᓗ ᐊᒥᓱᑦ!

“ “

- William Akparook

” ”

, heavy equipment operator.

There are more than 75 career

paths to choose from
at Raglan Mine

75 ᐅᖓᑖᓂ ᐱᓇᓱᒐᑦᓴᑕᖃᕐᐳᖅ

ᓄᓇᒥᐅᑦ ᐅᔭᕋᓐᓂᐊᕕᒻᒥ. ᑲᒃᑯᐊᑕᒡᒐ ᐱᓇᓱᒉᑦ ᐃᓚᖏᑦ:

To fi nd out about all vacancies at Raglan Mine and to apply
for a position, please contact your local KRG employment offi cer.

If you have any questions,
our Tamatumani team can easily be reached at:
819 762-7800, ext. 8442 • cvtamatumani@glencore-ca.com

ᑐᑭᓯᒋᐊᒃᑲᓂᕈᒪᔪᑦ ᐱᓇᓱᒐᑦᓴᓂᒃ ᓄᓇᒥᐅᑦ ᐅᔭᕋᓐᓂᐊᕕᒻᒥ ᐱᓇᓱᒐᕐᒥᓗ ᐱᒐᓱᒍᒪᔪᑦ, ᖃᐅᔨᒋᐊᕐᕕᖃᕈᓐᓇᐳᑦ ᓄᓇᓕᒻᒥᓂ ᐱᓇᓱᒐᑦᓴᓕᕆᔨᒥᒃ.

ᐊᐱᕆᒍᑎᑦᓴᖃᕈᑦᓯ, ᑕᒪᑐᒪᓃᒥ ᐱᓇᓱᑦᑎᖁᑎᕗᑦ ᐅᖃᓕᒪᕕᐅᒍᓐᓇᐳᑦ ᐅᕙᓂ ᐅᖄᓚᐅᑎᒥ 819 762 7800 ᑭᓯᑦᔪᑎᖃᕐᓱᓂ 8442
ᐅᕝᕙᓗᓐᓃᑦ ᖃᕆᑕᐅᔭᑎᒍᑦ ᐅᕙᓂ ᐊᓪᓚᕕᒋᓗᒋᑦ

cvtamatumani@glencore-ca.com

More than

75 JOB
+ᐅᓄᕐᓂᓭᑦ 75-ᓂᑦ ᐱᓇᓱᒐᑦᓭᑦ

ᓄᓇᒥᐅᑦ ᐅᔭᕋᓐᓂᐋᓂ!

opportunities

In 1997, I was hired on a temporary contract

to drive Volvo trucks. The following year,

I obtained a permanent position as

a heavy equipment operator – Class 3.

Now, I am a heavy equipment operator – Class 1!

1997-ᖑᑎᒧᓪᓗᒍ, ᐱᓇᓱᑦᑎᑖᖑᓚᐅᕐᓯᒪᕗᖓ ᐊᑯᓂᐅᖕᖏᑐᖅ ᐱᓇᓱᒍᑦᔨᓚᖓᑦᓱᖓ ᐊᖁᑎᐅᓗᖓ

ᓄᓇᒃᑯᔫᓂᒃ Volvo-ᓂᒃ. ᐊᕐᕌᒍᑐᐊᕐᒪᑦ, ᐱᓇᓱᒐᕐᑖᓚᕆᓯᓚᐅᕐᓯᒪᔪᖓ ᐳᕐᑐᓂᓕᒻᒥᒃ 3-ᓂᒃ

- ᓄᓇᒃᑯᔫᒻᒪᕆᓐᓂᒃ ᐊᖁᑎᐅᓂᐊᓕᕐᓱᖓ ᑕᒐᑕᒐᓕ ᐳᕐᑐᓂᓕᒻᒥᒃ 1-ᒥᒃ ᓄᓇᒃᑯᔫᒻᒪᕆᓐᓂᒃ ᐊᖁᑎᐅᓕᕐᑐᖓ!

According to William, this is what a typical work day as a heavy equipment operator looks like:
• Driving heavy equipment, such as:
o Graders
o Loaders
o 35-tonne Volvos
o Bulldozers
o Trucks and trailers

• Luggage handling and all kinds of tasks at the airport to prepare the aircrafts’ departures and arrivals.

William is attracted to a career as a heavy equipment operator because:

• You get to drive different types of equipment that you never imagined you could have before!

According to William, a heavy equipment operator should have the following skills:

• Patience
• Positive attitude

• Good driving skills and refl exes – There are a lot of health and safety rules and regulations to follow!
• Ability to communicate

ᒍᐃᓕᐋᒻ ᐅᖃᕐᑕᖏᒍᑦ ᐅᓪᓗᖅ ᓄᓇᒃᑯᔫᒻᒪᕆᓐᓂᒃ ᐊᖁᑎᐅᑦᓱᓂ ᐱᓇᓱᓐᓇᖓ ᐃᒣᓱᖑᕗᖅ:
• ᐊᖁᑎᐅᕙᑦᑐᖓ ᓄᓇᒃᑯᔫᒻᒪᕆᓐᓂᒃ ᐃᒣᑦᑐᓂᒃ:
o ᐊᕐᖁᑎᒥᒃ ᒪᓂᕐᖃᓭᒍᑏᑦ
o ᐅᓯᓕᕐᑐᑏᑦ
o 35-ᓂᒃ ᐅᖁᒣᓐᓂᔪᐊᓕᓐᓂᒃ Volvos-ᖑᑦᓱᑎᒃ ᓄᓇᒃᑯᔫᒻᒪᕆᓐᓂᒃ
o ᐳᐊᕐᕆᑎᐊᓗᓕᓐᓂᒃ
o ᓄᓇᒃᑯᔪᕌᕈᓂᕐᓴᓂᒃ ᑲᓕᒐᑦᓴᔭᓂᓪᓗ
• ᖃᖓᑦᑕᔫᒃᑯᑦ ᑎᑭᑦᑐᖃᓕᑐᐊᕐᒪᑦ ᐃᑦᓯᕕᑦᑕᐅᑎᓂᓪᓗ ᐊᓯᖏᓐᓂᓗ ᐱᔭᑦᓴᓂᒃ ᒥᕝᕕᒥ ᐊᑐᐃᓐᓇᕈᕐᑎᕆᒍᑎᖃᓲᖑᑦᓱᖓ ᐊᐅᓪᓚᑐᖃᓕᕐᒪᓗ ᑎᑭᓕᑐᐊᕐᒪᑕᓗ.

ᒍᐃᓕᐋᒻ ᓄᓇᒃᑯᔫᒻᒪᕆᓐᓂᒃ ᐊᖁᑎᐅᒋᐊᒥᒃ ᐱᓇᓱᒐᖃᕈᒪᓯᓚᐅᔪᕗᖅ ᐱᑦᔪᑎᖃᕐᓱᓂ ᑲᒃᑯᓂᖓ:
• ᐊᒥᓱᓂᒃ ᐊᑦᔨᒌᑦᑎᖏᑦᑐᓂᒃ ᐃᓱᒪᒋᖕᖑᐊᓚᐅᕐᓯᒪᖕᖏᑕᒃᑲᓂᒃ ᐊᖁᖃᑦᑕᕈᓐᓇᓲᖑᒋᐊᒥᒃ ᐊᓕᐊᓇᕐᒪᑦ!

ᒍᐃᓕᐋᒻ ᐅᖃᕐᑕᖏᒍᑦ, ᓄᓇᒃᑯᔫᒻᒪᕆᓐᓂᒃ ᐊᖁᑎ ᑲᒃᑯᓂᖓ ᐱᔭᕆᐅᕐᓯᒪᓂᖃᑦᓯᐊᕆᐊᖃᕐᐳᖅ:
• ᕿᓄᐃᓵᕈᓐᓇᓂᖃᑦᓯᐊᓗᓂ
• ᑲᑕᖓᑐᐃᓐᓇᓂᖃᕐᐸᒍᓐᓀᓗᓂ
• ᐊᖁᒍᓐᓇᓯᐊᕆᐊᖃᕐᓗᓂ ᓴᖑᑲᓪᓚᒋᐊᖃᕐᓂᕈᓂᓗ ᓴᖑᑲᓪᓚᒍᓐᓇᓯᐊᕐᓗᓂ - ᐊᒥᓱᐊᓘᑦᓱᑎᓪᓗ ᐃᓗᓯᖃᑦᓯᐊᕈᑕᐅᒋᐊᓖᓪᓗ ᐱᓂᕐᓗᑌᓕᒪᒍᑎᐅᒋᐊᓖᓪᓗ ᐊᓯᖏᓪᓗ ᒪᓕᒐᖃᕐᑎᑕᐅᒍᑎᐅᔪᑦ ᒪᓕᑦᓯᐊᕈᓐᓇᓗᒋᑦ!
• ᑐᑭᓯᐊᓗᓂᓗ ᐅᖃᖃᑎᖃᕈᓐᓇᓯᐊᕐᓗᓂ

According to William, here are some of the job requirements you need in order to become a heavy equipment operator:
• Driver’s licence and driving experience with different types of equipment
• Heavy equipment operator course

For William, working at Raglan Mine is…
• A great place to gain experience
• A place where you can build good relations and where there is support between the employees

What we do at Tamatumani:

• Recruit inuit employees
• Promote school perseverance
• Develop capacity building (R.I.D.E. program)
o Essential skills and French training
• Develop and implement training programs (Stope school & others)
• Insure cultural diversity on site
o Sewing center, inuit kitchen Arts & Crafts, and more!
o Intercultural training for Inuit and non-Inuit workforce
• Support inuit employees
o Integration of inuit employees in their work environment
• Promote women in mining industry

ᒍᐃᓕᐋᒻ ᐅᖃᕐᑕᖏᒍᑦ, ᐅᑯᐊᑕᒐ ᐱᓇᓱᒐᕐᒥ ᐱᒍᓐᓇᑕᐅᑦᓯᐊᕆᐊᖃᕐᑐᑦ ᐱᓇᓱᑦᑐᖃᕐᓂᐊᐸᑦ ᓄᓇᒃᑯᔫᒻᒪᕆᓐᓂᒃ ᐊᖁᑎᐅᓂᕐᒥᒃ:
• ᓄᓇᒃᑯᔫᕈᓐᓇᐅᑎᑕᕐᓯᒪᓗᓂ ᐊᑐᓕᓂᐅᓗᓂᓗ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᓂᒃ
• ᓄᓇᒃᑯᔫᒻᒪᕆᓐᓂᒃ ᐊᖁᑎᐅᓂᕐᒥᒃ ᐱᒋᐅᕐᓴᔭᐅᒪᒍᑎᖃᕐᓗᓂ

ᒍᐃᓕᐊᒻᒧᓪᓕ, ᓄᓇᒥᐅᓂ ᐅᔭᕋᓐᓂᐊᓂ ᐱᓇᓱᒐᖃᕆᐊᒥᒃ ᐃᒫ ᑐᑭᖃᕐᐳᖅ…
• ᐱᓇᓱᒐᕐᓂᒃ ᐊᑑᑎᓕᓂᖕᖑᓴᕐᕕᓯᐊᖅ
• ᑕᒡᒐᓂ ᐱᓇᓱᒐᖃᕐᕕᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᒍᑎᖃᑦᓯᐊᕈᓐᓇᕕᖃᕐᓂᖅ ᐃᓅᖃᑎᒌᑦᓯᐊᓂᕐᒥᒃ ᐱᓇᓱᒐᑎᒍᑦ ᓴᐳᑦᔨᓯᒪᖃᑎᒌᓐᓂᖃᑦᓯᐊᑐᒥᓪᓗ ᐱᓂᐊᕐᓂᖃᕐᓱᑎᒃ ᐱᓇᓱᖃᑎᒌᑦᑐᑦ

ᐃᒣᓗᓲᖑᕗᒍᑦ ᑕᒪᑐᒪᓃᒥ
• ᐃᓄᑐᐃᓐᓇᓂᒃ ᐱᓇᓱᑦᑎᖃᑦᑕᓃ
• ᖁᕝᕙᑎᕆᓂᖃᓲᑦ ᐃᓕᓐᓂᐊᑕᐅᒋᐊᓕᓐᓂᒃ
• ᓄᐃᑦᓯᒍᑎᖃᕐᓗᓂ ᐱᓇᓱᑦᑎᖃᖃᑦᑕᕈᓐᓇᐅᑎᓂᒃ (R.I.D.E.-ᑯᑦ ᐱᓇᓱᒍᑎᖏᑦ)
o ᐱᓇᓱᒍᑎᐅᒋᐊᓕᓐᓂ ᐱᒋᐅᕐᓂᕈᕐᓭᓂᖅ ᒍᐃᒍᐃᑎᑐᓪᓗ ᐱᒋᐅᕐᓴᑎᑦᓯᓂᖅ ᓄᐃᑦᓯᒍᑎᖃᕐᓗᓂ ᐊᑐᓕᕐᑎᓯᖃᑦᑕᓗᓂᓗ ᐱᒋᐅᕐᓴᑎᑦᓯᒍᑎᐅᑦᓱᑎᒃ ᐱᓇᓱᒍᑎᓂᒃ

(Stope - ᐃᓕᓐᓂᐊᕕᒃ ᐊᓯᖏᓪᓗ)
• ᓱᕐᖁᐃᑐᒥᒃ ᐃᓗᕐᕈᓯᕐᒥᒃ ᑕᑯᑦᓴᐅᑎᑦᓯᓗᓂ ᐅᔭᕋᓐᓂᐊᕕᒻᒥ
o ᒥᕐᓱᕕᖃᕐᑎᑕᐅᓂᖅ, ᐃᓄᑐᐃᓐᓀᑦ ᐃᒐᓕᖓ ᓴᓇᖕᖑᐊᓯᒪᔪᓕᐅᕐᕕᒃ ᐊᓯᖏᓪᓗ!
o ᐃᓗᕐᖁᓯᖃᑎᒌᑦᑎᖏᑦᑐᑦ ᐱᒋᐅᕐᓴᑎᑕᐅᓂᖃᖃᑦᑕᓗᑎᒃ ᐱᓇᓱᑦᑎᐅᖃᑎᒌᖑᔪᑦ
• ᓴᐳᑦᔨᓯᒪᓂᖅ ᐃᓄᑐᐃᓐᓇᓂᒃ ᐱᓇᓱᑦᑎᓂᒃ
o ᐃᓚᐅᑎᑦᓯᓂᖃᑦᓯᐊᓗᓂ ᐃᓄᑐᐃᓐᓇᓂᒃ ᐱᓇᓱᑦᑎᓂᒃ ᐱᓇᓱᒐᖃᕐᕕᖏᓐᓂ
• ᐊᕐᓇᓂᒃ ᐅᔭᕋᓐᓂᐊᑎᐅᓂᕐᒥᒃ ᐱᓇᓱᒐᖃᖁᓪᓗᒋᑦ ᖁᕝᕙᑎᕆᓂᖃᕐᓗᓂ

Hi! My name is William Akparook and I am from Kuujjuarapik.

ᐁ?, ᒍᐃᓕᐋᒻ
ᐊᕐᐸᔫᕗᖓ, ᑰᒃᔪᐊᕌᐱᖕᒥᐅᔭᐅᑦᓱᖓ.